

## **Job Listing**

Cairn Hill Nature Preschool is a small, non-profit preschool located on the Lynn/Salem border. We are seeking one full-time and two part-time teachers to join us this fall.

Our unique curriculum is Waldorf-inspired, nature-based, and fosters the “readiness” competencies that prepare children for public kindergarten. The school is nestled in an idyllic forest near the pristine Spring Pond, one of Massachusetts’ Great Ponds, and provides the perfect setting for outdoor learning. One important feature of Cairn Hill Nature Preschool is the emphasis on outdoor play that takes place in all seasons, regardless of weather conditions. The ideal candidate is an individual who enjoys discovering the world through the eyes of children and appreciates what the natural world can teach us.

### Qualifications:

- EEC Preschool Teacher Certification required
- CPR/First Aid Certification required
- Bilingual Spanish preferred
- 1-3 years of experience in an early childhood setting preferred
- Special needs or trauma informed experience a plus
- Interest in nature education and/or hands-on, (Waldorf-inspired) educational practices

### Required Competencies:

- Works well in a collaborative environment
- Openness to professional development opportunities to incorporate all aspects of the curriculum into daily practice
- Partners with other staff member in carrying out the Cairn Hill curriculum, aligning Massachusetts early education standards with Waldorf and nature education principles and practices
- Establishes and maintains strong and respectful interpersonal relationships with parents, children and staff
- Creates meaningful connections with children to enhance the foundation for social-emotional skills
- Possesses strong communication and organizational skills
- Upholds the vision, professionalism and philosophies of Cairn Hill Nature Preschool

### Responsibilities:

- Maintains the integrity of the Waldorf early childhood experience (circle time, seasonal stories and songs, daily rhythms and rituals, art activities, music) while integrating other components of the program (nature exploration, explicit literacy/math/STEM learning) so that children will be prepared to succeed academically in public school

- Spends significant portion of the day outdoors with the children in all weather conditions on the school's playgrounds and on nature walks in the surrounding woods, and is able to lift up to 40 lbs., as necessary
- Supervises children to ensure safety indoors and outdoors (specifically on nature trails surrounding the school) and guide appropriate behavior and smooth transitions
- Fosters a community of nature lovers/learners by making the woods a place of learning and wonder

Salary range: \$16.50 to \$20.50/hour

Full-time hours: 8 AM to 4:30 PM M-F

Part-time hours: 8 AM to 1:30 PM M-F

To apply: Please send resume to [cairnhill.edu@gmail.com](mailto:cairnhill.edu@gmail.com)